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TITLE: AWARDS & RIBBONS	GENERAL ORDER: 3.1
EFFECTIVE: 14 MAR 2024	MODIFIED: N/A

RESCINDS: CLAN HANDBOOK (18 MAY 2019), CLAN HANDBOOK (20 SEP 2014), IET HANDBOOK (7 JUN 2014), IET HANDBOOK (04 AUG 2013), APB ACADEMY HANDBOOK (19 MAY 2013), GENERAL ORDERS (29 MAY 2009), CLAN

HANDBOOK (29 NOV 2008), 167MAN (02 MAY 2008)

SCOPE: All units and members of the =167= Clan.

CONTENTS: This procedure consists of the following numbered sections.

- I. AWARD OVERVIEW
- II. MEMBER OF THE MONTH
- III. AWARD CEREMONIES & ISSUANCE
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- V. RIBBON CHART
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PROCEDURE:

I. AWARD OVERVIEW

- **A.** In order to promote a culture of excellence, awards will be issued to members to recognize outstanding activity within the community. We will utilize a US military-style award system involving the issuance of ribbons and maintenance of ribbon racks.
- **B.** Ribbon racks shall consist of the culmination of all awards a member has earned in the community. They will exist in the form of a graphic posted on the Roster page of our website and will be updated periodically. Ribbon racks shall display ribbons, in descending order of significance, starting from the top-left, going right and downward. Each row of a ribbon rack shall display a maximum of three (3) ribbons. Top rows on ribbon racks without three ribbons shall be centered at the top of the rack.
- C. To denote preceding awards, "oak leaf cluster" devices shall be added to ribbons. A bronze cluster shall indicate that the award has been earned one additional time, while a silver cluster shall indicate that the award has been earned five additional times. The clusters shall be added to the singular value of the base ribbon itself. In instances where there isn't enough space for oak leaf clusters on a ribbon, an additional ribbon shall be added to the same ribbon rack.





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II. MEMBER OF THE MONTH

- **A.** The Operations Division shall maintain the Member of the Month program. In this program, Officers, NCOs, and Game Unit staff can nominate an individual for Member of the Month. Members who earn this designation shall also have a unique Discord role until the next Member of the Month is announced.
- **B.** Staff members should submit their nominations to the *Personnel Officer* for Member of the Month on or before the twenty-seventh (27th) of each month.
- **C.** The Member of the Month from the previous month will be announced after the first of the new month, but before the first week of the new month ends.
- **D.** Members who have received counseling or formal reprimands during the same month shall not be eligible for Member of the Month.

III. AWARD CEREMONIES & ISSUANCE

- **A.** Award ceremonies shall be held quarterly, on the second Saturday of January, April, July, and October each year.
- **B.** Ribbon racks, including *Longevity Service Ribbons*, shall be updated quarterly following each ceremony.
- **C.** Scheduled dates from the time this was written:
 - i. April 13th, 2024
 - ii. July 13th, 2024
 - iii. October 12th, 2024
 - iv. January 11th, 2025
 - v. April 12th, 2025
 - vi. July 12th, 2025
 - vii. October 11th, 2025
 - viii. January 10th, 2026





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IV. CREATION OF NEW AWARDS

- **A.** New awards shall be created at the discretion of the Headquarters Division.
- **B.** Game Units shall have their own "Campaign" ribbons created on their first anniversary as an active unit within the clan. Game Unit Commanders will be given the option to select the ribbon design for their Game Unit.

V. RIBBON CHART

RIBBON	AWARD NAME	DESCRIPTION / CRITERIA
	DISTINGUISHED SERVICE MEDAL	Awarded for service critical to the clan which had a significant, positive impact on its health and/or direction. This is the highest honor any member can receive.
	HUMANITARIAN SERVICE MEDAL (Gold Star Device)	Awarded for performing a significant, voluntary humanitarian act within the community. This humanitarian act had a significant, positive impact on another community member's physical or mental health. This is the second highest honor any member can receive.
	HUMANITARIAN SERVICE MEDAL	Awarded for performing a significant, voluntary humanitarian act within the community. This humanitarian act had a positive impact on another community member's life. This is the third highest honor any member can receive.
	MERITORIOUS SERVICE MEDAL	Awarded for outstanding dedication and service to the clan over a substantial period time. This member's service has had a significant, positive impact on the clan. This is the fourth highest honor any member can receive.





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	COMMANDED OF THE VEAR AND TO	Amounth facilities the const
	COMMANDER OF THE YEAR AWARD	Annually issued to the most
		outstanding Commissioned Officer
		across the entire clan. Selected by HQ.
	NCO OF THE YEAR AWARD	Annually issued to the most
		outstanding NCO across the entire
		clan. Selected by HQ.
	MEMBER OF THE YEAR AWARD	Annually issued to the most
		outstanding member across the entire
		clan. Selected by HQ.
	SUPERIOR LEADERSHIP AWARD	Awarded for outstanding
		performance in a position of
		leadership.
	SUPERIOR SERVICE AWARD	Awarded for outstanding
		performance in a position of
		operational or administrative
		support.
		Annually issued to the most
	OUTSTANDING OFFICER AWARD	outstanding Commissioned Officer
		across each Game Unit. Selected by
		vote of all Game Unit Members and
		participants.
		Annually issued to the most
	OUTSTANDING NCO AWARD	outstanding NCO across each Game
		Unit. Selected by vote of all Game
		Unit Members and participants.
		Annually issued to the most
	OUTSTANDING MEMBER AWARD	outstanding Enlisted member across
		each Game Unit. Selected by vote of
		all Game Unit Members and
		participants.
	OUTSTANDING GAME UNIT AWARD	Annually issued to all the members of
		the most outstanding Game Unit.
		Selected by HQ.
	ACHIEVEMENT RIBBON	Awarded for significant achievement
		as deemed appropriate by HQ.
_		Issued monthly to the most
	MEMBER OF THE MONTH RIBBON	outstanding member across the entire
		clan. Nominated by Game Unit
		Commander and selected by HQ.
		Awarded for outstanding
	SERVER STAFF RIBBON	performance in a position of server
	SERVER STAFF RIDDON	administration or moderation.
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DEDICATED LEADERSHIP RIBBON	Awarded for actively maintaining a position of successful leadership over a period of 6 months or greater.
DEDICATED SUPPORT RIBBON	Awarded for actively maintaining a position of successful support over a period of 6 months or greater.
OUTSTANDING TECHNICAL RIBBON	Awarded for outstanding performance in a technical position.
OUTSTANDING CREATOR RIBBON	Awarded for outstanding performance in a creative position such as graphics design, video creation / editing, streaming, etc.
CLASS 1 UNIT RIBBON	Awarded for being part of a Class 2 Unit when it ascended to Class 1 status.
CLASS 2 UNIT RIBBON	Awarded for being part of a Class 3 Unit when it ascended to Class 2 status.
CLASS 3 UNIT RIBBON	Awarded for being part of a Class 4 Unit when it ascended to Class 3 status.
UNIT FOUNDER RIBBON	Awarded for taking part in the creation of a Game Unit which actively lasts for 6 months or longer.
OUTSTANDING ACTIVITY RIBBON	Awarded for actively participating in two or more Game Units for at least 1 year.
MENTORSHIP RIBBON	Awarded for taking new members under their wing and helping mentor / orient them to the community.
RECRUITMENT RIBBON	Awarded for taking direct part in the recruitment of 5 members to the clan within a period of 6 months.
SERVICE RIBBON	Awarded for performing an act where the member placed the needs of the clan or their game unit above that of their own.
LONGEVITY RIBBON	Awarded for every year of membership in the clan.





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	Awarded annually to members who
	constantly exemplify what it is to be a
EXEMPLARY CONDUCT RIBBON	good member. Must not have any
	suspensions or formal corrective
	action within the past year.
	Awarded for having actively
MOHAAS CAMPAIGN RIBBON	participated in the MOHAAS Game
	Unit. (2003 – 2008)
	Awarded for having actively
WOW CAMPAIGN RIBBON	participated in the WoW Game Unit.
	(2009 – 2011)
	Awarded for having actively
APB CAMPAIGN RIBBON	participated in the APB Game Unit.
	(2011 – 2019)
WURM ONLINE CAMPAIGN RIBBON	Awarded for having actively
	participated in the Wurm Game Unit.
	(2011 – 2019)
	Awarded for having actively
BF3 CAMPAIGN RIBBON	participated in the BF3 Game Unit.
	(2012 – 2013)
	Awarded for having actively
ARMA 2 DAYZ CAMPAIGN RIBBON	participated in the A2 Game Unit.
	(2014 – 2016)
	Awarded for having actively
FIVEM CAMPAIGN RIBBON	participated in the FiveM Game Unit.
	(2020 – 2024)
	Awarded for having actively
MWII CAMPAIGN RIBBON	participated in the COD MW2 Game
	Unit. (2023)
	Awarded for previously or currently
MILITARY SERVICE RIBBON	serving in their respective country's
	military without dishonorable status.
	Awarded for previously or currently
PUBLIC SAFETY RIBBON	working in Law Enforcement, EMS,
	Fire-Rescue, Security, Dispatch, etc.





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VI. OAK LEAF CLUSTER CHART

A. Illustrations of twenty five oak leaf cluster and ribbon combinations using the longevity ribbon:

TOTAL NUMBER OF AWARDS	RIBBON(S) WITH CORRESPONDING CLUSTERS
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