



=167= GAMING CLAN GENERAL ORDER

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TITLE: RECRUITMENT AND SELECTION	GENERAL ORDER: 2.0
EFFECTIVE: 27 OCT 2019	MODIFIED: 6 FEB 2024, 25 SEP 2020
RESCINDS: <i>CLAN HANDBOOK (18 MAY 2019), CLAN HANDBOOK (20 SEP 2014), IET HANDBOOK (7 JUN 2014), IET HANDBOOK (04 AUG 2013), APB ACADEMY HANDBOOK (19 MAY 2013), GENERAL ORDERS (29 MAY 2009), CLAN HANDBOOK (29 NOV 2008), 167MAN (02 MAY 2008)</i>	

SCOPE: All units and members of the =167= Clan.

CONTENTS: This procedure consists of the following numbered sections.

- I. **MEMBERSHIP REQUIREMENTS**
- II. **RECRUITMENT PROCESS**
- III. **MEMBERSHIP AGREEMENT**

PROCEDURE:

I. **MEMBERSHIP REQUIREMENTS**

- A. There shall always be minimum requirements needed for an individual to be considered for membership in the clan. Any individual who does not meet these requirements will be automatically denied membership. Denials may be reevaluated and reversed, on a case-by-case basis, at the discretion of the Headquarters Division.

If an individual is accepted into the clan and becomes a full member, they will be expected to meet the membership requirements for the duration of their membership. Members who no longer meet the requirements listed below will have two calendar weeks to return to compliance. Failing to return to compliance will result in an automatic discharge.

B. **REQUIREMENTS**

1. Must possess the ability to read, type and speak English fluently.
2. Must be at least 18 years of age at the time of joining.
3. Must have Discord installed and must actively utilize Discord.
4. Must have a working microphone or headset and must actively utilize their microphone to communicate.



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II. RECRUITMENT PROCESS

- A. If an interested party meets all of the membership requirements, they may follow the process below to apply.
1. **DISCORD:** The applicant must then join Discord.
 2. **PROBATION:** After joining, the applicant becomes a Probationary Member and they enter their probationary period. The probationary period should last at least one calendar month. If a probationary member is active, a decision should be made no later than two (4) calendar weeks into their probation. If a probationary member is inactive for thirty (21) calendar days, they automatically fail probation and will be removed from the clan.
- B. Failure of probation will automatically result in the individual receiving “No Rejoin” status for a minimum of (30) calendar days, at which time they may be permitted to rejoin.
- C. Successful completion of the probationary period will grant full member status.
- D. Members who have obtained full membership, but provided false information upon joining, such as falsifying their age, shall be removed immediately upon the discovery of the false information.

III. MEMBERSHIP AGREEMENT

A. CONDUCT

As a part of the =167= Clan, the member agrees that they will adhere to all clan rules, policies and ethically-sound instructions from clan leadership. Additionally, the member agrees to abide by all municipal, state/provincial, and federal laws applicable to their location of residence.

B. ISSUED ITEMS

The member acknowledges that all free, issued in-game items belong to the =167= Clan and agrees to return all issued, non-gifted items upon their departure from the clan, regardless of the reason for their departure. Failure to do so will result in "No Rejoin" status.



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C. SENSITIVE MATERIALS

The member acknowledges to delete and destroy any and all sensitive materials relating to the clan. These include files relating to other members, server files, databases, handbooks / other training materials, and anything they gained access to because of their rank or position(s) held at any point during their membership. Failure to do so will result in "No Rejoin" status.